FINE serves a dynamic network of communities, organizations, and institutions working together to create a just, equitable, and regenerative food system in New England and beyond.

Institutions hold substantial power and wield significant influence in our food system through their food service, education, investment, employment and land use. We believe that developing institutional food value chains that are responsive to community needs and rooted in racial justice, food sovereignty and climate resilience is a critical way to leverage the power of institutions to change the food system.

The changes we seek can only be achieved when led by a collaborative, adaptive network committed to collective power and increased regional self-reliance.
Facilitate opportunities for relationship building and collaboration while centering the voices and needs of those most affected by food systems inequities

**Assessing Impact**
- Diversity, lived experience, and skills of FINE staff and Network Advisory Council (NAC) members, and project advisors
- Staff, NAC, and project advisors report a sense of inclusion, support, and belonging at FINE
- Diversity of engagement and participation in FINE evaluation and accountability processes

**Strategies**

**Organizational Infrastructure:** Create and revise FINE's leadership structure so that FINE is staffed and advised by people with the skill sets and experiences to effectively serve the network and fulfill our just cause. Develop and maintain policies and systems to operate effectively in meeting our just cause.

**Culture:** Build a healthy, equitable, inclusive culture at FINE that prioritizes teamwork, innovation, curiosity, support, belonging, continuous learning, trust, and celebration.

**Accountability & Evaluation:** Establish a feedback loop that ensures clear accountability as FINE works to create positive impact; reduce harm; and build equity, justice, and sustainability in the food system.

Expand the network’s skills and capacity to cultivate an equitable and sustainable food system

**Assessing Impact**
- Network members learn new skills or discover a new tool from FINE
- FINE stories, resources, and policy campaigns center priority impacted communities
- Policy platform and plan are defined

**Strategies**

**Research & Resource Development:** Conduct research that identifies and/or fills in gaps in information that increases the network's understanding of F2I. Develop resources that reduce barriers and build the network's capacity.

**Amplify:** Share, elevate, and circulate F2I stories, opportunities, and resources from FINE and the network.

**Advocate for a Policy & Programmatic Agenda:** Take a position and advocate for public and institutional policies and program changes that support an equitable and regenerative food system.

*Find more info on how we’re assessing impact and holding ourselves accountable at farmtoint.org/strategic-impact*